AGRICULTURAL WINTER FAIR

Scent-Free Office Policy

To ensure a comfortable and healthy work environment for all employees, especially as we enter our busy time of year, we are implementing a scent-free office policy. This policy is designed to reduce exposure to fragrances that may cause health issues or discomfort, such as allergies, asthma, or sensitivities.

1. **Fragrance Restrictions**: All employees, clients, and visitors are asked to refrain from wearing perfumes, colognes, essential oils, heavily scented lotions or deodorants (and /or other like products) in the workplace.
2. **Scented Products**: Air fresheners, scented candles, and potpourri are not permitted in common areas, offices, or meeting rooms.
3. **Compliance**: We kindly ask for everyone's cooperation in maintaining a scent-free office. Non-compliance may result in a reminder, followed by further actions if necessary.

Thank you for helping us create an inclusive and healthy workplace for all.

_____

Cyrus K. Cooper

CEO

January 1, 2026

39 Manitoba Drive, Exhibition Place, Toronto, ON M6K 3C3
Tel: 416-263-3400 Fax: 416-263-3488
www.royalfair.org